MINUTES

SUNSHINE DISTRICT HOUSE OF DELEGATES MEETING FALL CONVENTION, OCTOBER 9, 2015 ORLANDO MARRIOTT HOTEL, ORLANDO FLORIDA

- Call to order: President Nick Schwob called the meeting to order at 2:10 p.m. (Orlando Marriott Hotel, Orland, FL: Capri Ballroom)
- II. Opening: "The Old Songs" Sean Stork
- III. Invocation- Ron Carnahan
- IV. <u>Welcome-President Nick Schwob welcomed the Chapter President's and representatives; introduced the District Board of Directors; Shannon Elswick, Society Representative and Ryan Killeen, Harmony Foundation Representative.</u>
- V. Member Memoriam: Ron Carnahan

Ron read from a list the Sunshine brothers who have joined the Eternal Chorus and a moment of silence were celebrated to remember them.

VI. Society Representatives

A. Barbershop Harmony Society Representative: Shannon Elswick:

Shannon mentioned various programs that were available to members including the expansion of courses that are available from Harmony University and that more courses will be available via non resident status. Encouraged all members to visit the very informative topics that are contained in the Society CEO Message: http://www.barbershop.org/fall-2015-hod/

B. Barbershop Harmony Foundation Representative: Ryan Killeen:

Ryan gave a synopsis of the Tate of the Foundation and noted the foundation provided \$1.3M to Society programs. He spoke again about "donor's choice", saying \$49K had been returned to the district and it's chapters this year. He stressed how important the youth programs are to Barbershop by stating one in four school music programs have been cut because of lack of funds.

VII. Roll call, checking of credentials and establishing a quorum:

Dan Brinkmann reported that a quorum has been established with 48% of members attending and 65% of district chapters represented (Attachment A).

VIII. Consent Agenda (Sections 1, and 2)

Nick Schwob opened the floor for a motion to accept the consent agenda consisting of:

- A. Minutes from Sunshine District Board of Directors Meetings of April 10, 2015, Spring Convention (Section 1 Part A), August 2, 2015, LDJ, (Section 1 Part B) and the following Officer Written Reports from August 2,2015 (Section 1 Part C). All of these items were provided with the Agenda for this meeting.
 - 1. President-Nick Schwob (Section 1, Part B, Tab 1)
 - 2. Executive Vice President-Vacant
 - 3. VP-Events-Chad Bennett (Section 1, Part B Tab 2)
 - 4. VP-Chapter Development-Bart Van de Mark (Section 1, Part B, Tab 3)
 - 5. VP- Youth In Harmony-Arne Helbig (Section 1, Part B, Tab 4)
 - 6. VP- Music and Performance-Ron Bower (Section 1, Part B, Tab 5)

- 7. VP-Chorus Director Development-Dave Jacobs (Section 1, Part B, Tab 6)
- 8. VP- Contest and Judging-Steve Janes (Section 1, Part B, Tab 7)
- 9. VP- Marketing and Public Relations-Jim Woods (Section 1, Part B, Tab 8)
- 10. VP- CSLT-John McGoff (Section 1, Part B, Tab 9)
- 11. Immediate Past President-John Spang (Section 1, Part B, Tab 10)
- 12. VP -Financial Development-Dave Roberts (Section 1, Part B, Tab 11)
- 13. VP: Harmony Foundation-Ron Carnahan Section 1, Part B, Tab 12)
- 14. Secretary-Dan Brinkmann (Section 1, Part B, Tab 13)
- 15. Treasurer-Dave Kannberg (Section 1, Part B, Tab 14)
- 16. Board Member At Large-Amos Velez (Section 1, Part B, Tab 15)
- 17. Board Member At Large-Bob Brutsman (Section 1, Part B, Tab 16)
- B. Approval of Minutes from last Sunshine District House of Delegates Meeting April 10, 2015, Orlando Marriott Hotel (Section 2)

M/S/P: Upon motion by Dick Shaw seconded Scott Salladin to accept the BOD Minutes of April 10, 2015, , BOD Minutes of August 2, 2015 and Reports of Officers and Committees as distributed, and the minutes of the Sunshine District HOD meeting of April 10,2015.

IX. Society CEO Message (Section 3) and can also be found at

http://www.barbershop.org/fall-2015-hod/

Information was briefly discussed

X. Old Business

There was no Old Business to discuss

XI. New Business:

1. Election Of Officers for 2015:

2016 Nominating Committee Report

We submit the following slate for the 2016 Sunshine District Officers:

District President: Nick Schwob Immediate Past President: John Spang Executive Vice President: Chad Bennett Secretary: Brian Wunderlin Treasurer: Dave Kannberg VP Financial Development: Fran Donohoe **VP Harmony Foundation** Pat Haley Board Member At Large: Ralph Brown Board Member At Large: Ernie De La Fe **Chuck Steiner** VP of Events: VP of Chorus Director Development: Steve Jacobsen VP of Contest & Judging: **Steve Janes**

VP of CSLT: John McGoff

VP of Communications and IT: Roger Smeds
VP of Membership Development: Bart Van de Mark

VP of Music & Performance: Sean Stork
VP of Youth in Harmony: Arne Helbig

We have communicated with everyone on our slate and they have all agreed to serve in the capacity in which we are nominating them, if elected.

Respectfully submitted,

John Spang John Spang Immediate Past President

There was a call for nominees from the floor- no nominees were made

M/S/P: Upon motion by Stan Mansfield, seconded Morgan Smith to accept the 2016 Slate of Officers as proposed by the Nomination Committee

2. Approval of Budget for 2016

	2010	2011	2012	2013	2014	2015 YTD	2015 Budget	2016 Budget
INCOME								
Major Events								
Leadership Academy	\$ 21,070.96	\$ 24,852. 04	\$ 5,660.0 0	\$ 4,835.02	\$ 2,759.2 8	\$ 7,700.0 0	\$ 10,000. 00	\$ 10,000. 00
Spring Convention	\$ 28,260.60	\$ 38,615. 00	\$ 33,333. 80	\$ 24,360.1 3	\$ 30,569. 23	\$ 29,979. 61	\$ 30,000. 00	\$ 30,000. 00
Harmony Explosion	\$ 22,608.69	\$ 16,549. 00	\$ 16,530. 00	\$ 28,497.0 0	\$ 27,286. 72	\$ 26,834. 00	\$ 32,500. 00	\$ 32,500. 00
Youth Workshops	\$ 4,350.00	\$ 8,570.0 0	\$	\$ 16,488.5 3	\$ 6,420.0 0	\$	\$ 9,000.0 0	\$ 9,000.0 0
Sizzle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Day Jamboree	\$ 6,370.00	\$ 10,023. 00	\$ 6,887.6 8	\$ 9,932.92	\$ 8,678.2 4	\$	\$ 8,000.0 0	\$ 9,000.0 0
Fall Convention	\$ 27,993.82	\$ 28,415. 00	\$ 14,467. 00	\$ 23,007.8 9	\$ 26,239. 00	\$	\$ 25,000. 00	\$ 25,000. 00
TOTAL Major Events	\$ 110,654.07	\$ 127,024 .04	\$ 76,878. 48	\$ 107,121. 49	\$ 101,952 .47	\$ 64,513. 61	\$ 114,500 .00	\$ 115,500 .00
OTHER INCOME								
Collegiate Workshops	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Revenue	\$ 1,782.57	\$ -	\$ 260.00	\$ 5,966.00	\$ 6,740.6 5	\$ 5,403.0 0	\$ 500.00	\$ 500.00
CDWI	\$	\$ 1,000.0 0	\$ 350.00	\$ 375.00	\$	\$	\$ 2,000.0 0	\$ 2,000.0 0
Chapter Assessments	\$ 12,882.50	\$ 1,242.5 0	\$	\$ -	\$	\$	\$	\$
Member Dues	\$ 25,430.11	\$ 27,504. 02	\$ 24,106. 73	\$ 24,912.2 4	\$ 23,915. 92	\$ 11,064. 00	\$ 24,000. 00	\$ 24,000. 00
Interest	\$ 5.19	\$ 16.39	\$ 17.75	\$ 2.93	\$ 5.12	\$ 0.67	\$ 20.00	\$ 20.00

	2010	2011	2012	2013	2014	2015 YTD	2015 Budget	201 Bud
Breedon Panhandle Festival	\$ -	\$ -	\$	\$ -	\$	\$	\$ -	\$
Sunburst Advertising	\$ 190.00	\$ 325.00	\$ 150.00	\$ 125.00	\$ -	\$	\$ 250.00	\$ 250.
Top Gun	\$	\$ -	\$ -	\$	\$ -	\$	\$ 300.00	\$ 300.
Website Sales	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Donations	\$ 5,580.87	\$ 7,136.9 2	\$ 5,140.5 9	\$ 7,067.39	\$ 7,150.3 0	\$ 6,265.7 6	\$ 6,000.0 0	\$ 12,0 00
Other Revenue- Other		\$ 222.29	\$	\$ 1,281.12	\$ 50.00	\$	\$ -	\$
Total Other Revenue	\$ 45,871.24	\$ 37,447. 12	\$ 30,025. 07	\$ 39,729.6 8	\$ 37,861. 99	\$ 22,733. 43	\$ 33,070. 00	\$ 39,0 00
TOTAL INCOME	\$ 156,525.31	\$ 164,471 .16	\$ 106,903 .55	\$ 146,851. 17	\$ 139,814 .46	\$ 87,247. 04	\$ 147,570 .00	\$ 154, .00
EXPENSES								
Major Events								
Leadership Academy	\$ 23,029.42	\$ 17,123. 95	\$ 6,437.6 0	\$ 2,823.84	\$ 2,475.9 6	\$ 6,678.3 7	\$ 10,000. 00	\$ 10,0 00
Spring Convention	\$ 18,478.20	\$ 17,757. 57	\$ 22,992. 48	\$ 26,580.1 5	\$ 23,837. 01	\$ 26,414. 97	\$ 25,000. 00	\$ 25,0 00
Harmony Explosion	\$ 23,581.53	\$ 20,443. 66	\$ 18,396. 37	\$ 30,426.5 8	\$ 32,286. 44	\$ 39,724. 01	\$ 32,500. 00	\$ 32,5 00
Youth Workshops	\$ 8,400.51	\$ 10,211. 82	\$ 3,905.3 5	\$ 11,234.0 7	\$ 13,879. 67	\$	\$ 9,000.0 0	\$ 9,00 0
Sizzle	\$	\$	\$ -	\$	\$ -	\$ -	\$ -	\$ -
Labor Day Jamboree	\$ 8,764.54	\$ 9,263.6 3	\$ 8,814.2 7	\$ 8,188.23	\$ 11,747. 37	\$ 619.99	\$ 8,000.0 0	\$ 9,00 0

	2010	2011	2012	2013	2014	2015 YTD	2015 Budget	201 Bud
Fall Convention	\$ 23,310.32	\$ 22,094. 31	\$ 21,045. 27	\$ 24,909.1 4	\$ 28,557. 92	\$	\$ 20,000. 00	\$ 25,0 00
TOTAL Major Events	\$ 105,564.52	\$ 97,254. 94	\$ 81,591. 34	\$ 104,162. 01	\$ 112,784 .37	\$ 73,437. 34	\$ 104,500 .00	\$ 110, .00
Schools and Subsidies								
CDWI Workshops	\$ -	\$ 2,918.6 7	\$ 2,923.6 6	\$ 729.86	\$ 1,293.4 3	\$	\$ 4,000.0 0	\$ 3,00 0
CDD Outreach				\$ 18.42	\$ -	\$ -	\$ 200.00	\$ 200.
Chapter Development	\$ 840.19	\$ 2,054.5 4	\$ 1,835.5 0	\$ 650.76	\$ 484.42	\$	\$ 1,500.0 0	\$ 1,00 0
Coaches Guild	\$ 200.00	\$ 400.00	\$ 100.00	\$	\$ 215.80	\$ 200.00	\$ 500.00	\$ 500.
Collegiate Workshops	\$	\$	\$	\$	\$ -	\$	\$ -	\$ -
Competitor Travel	\$ 10,000.00	\$ 10,000. 36	\$ 9,999.6 0	\$ 9,999.99	\$ 10,000. 00	\$ 10,000. 40	\$ 10,000. 00	\$ 10,0 00
Hall of Fame	\$ 21.40	\$ 12.80	\$ 70.62	\$ 11.24	\$ 226.24	\$ 11.24	\$ 200.00	\$ 100.
Judging Schools			\$ -			\$ -	\$ -	
Candidate school		\$ 631.80	\$ -		\$ 480.00	\$ -	\$ -	
Category School	\$ 1,060.00		\$	\$ 1,200.00	\$	\$	\$ -	\$ 2,45 0
Novice Quartet Contest	\$ -	\$	\$ -	\$ 30.00	\$	\$ -	\$ 100.00	\$ 100.
Breedon Panhandle Festival	\$ 577.55	\$ 498.20	\$ 415.65	\$	\$ 1,095.6 9	\$ -	\$ 600.00	\$ 1,00 0
Standing Ovation Program	\$ 269.16	\$ 29.10	\$ -	\$	\$	\$ -	\$ 200.00	\$ 200.
Top Gun	\$ 277.53	\$ 668.88	\$	\$	\$	\$ -	\$ 300.00	\$ 200.
Other Schools and Subsidies	\$ -	\$ -	\$	\$ 369.19	\$ 170.00	\$ -	\$ 300.00	\$ 200.

	2010	2011	2012	2013	2014	2015 YTD	2015 Budget	2016 Budg
Total Schools and Subsidies	\$ 13,245.83	\$ 17,214. 35	\$ 15,345. 03	\$ 13,009.4 6	\$ 13,965. 58	\$ 10,211. 64	\$ 17,900. 00	\$ 18,95 00
Officers and Directors								
President	\$ 331.95	\$ 439.47	\$ 1,947.8 5	\$ 1,953.99	\$ 3,755.6 5	\$ 2,154.7 6	\$ 4,000.0 0	\$ 4,000 0
Executive Vice President	\$ 107.46	\$ 452.25	\$ 766.03	\$ 550.85	\$	\$ 410.00	\$ 2,500.0 0	\$ 2,500 0
Immediate Past President	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Harmony Foundation	\$ -		\$ -	\$	\$ -	\$ -	\$ 250.00	\$ 250.0
Financial Development	\$ -	\$ 34.10	\$ -	\$	\$ 224.70	\$	\$ 250.00	\$ 250.0
Secretary	\$ -	\$ 80.36	\$ -	\$ 105.60	\$ 39.20	\$ 133.17	\$ 200.00	\$ 200.0
Treasurer	\$ 594.25	\$ 358.20	\$ 321.56	\$ 520.01	\$ 161.22	\$ 480.31	\$ 450.00	\$ 450.0
Chapter Support	\$ 190.68	\$ 263.80	\$ -	\$ 280.59	\$ 219.36	\$ 497.91	\$ 500.00	\$ 500.0
Chorus Director Development	\$ -	\$ 79.90	\$	\$	\$ 71.38		\$ 740.00	\$ 700.0
Contest and Judging	\$ 401.40	\$ 1,562.3 6	\$ 631.10	\$ 809.52	\$ 953.38	\$	\$ 1,500.0 0	\$ 1,500 0
Events	\$ 1,704.94	\$ 655.00	\$ 135.00	\$	\$	\$	\$ 1,000.0 0	\$ 1,000 0
Marketing and PR	\$ 518.14	\$ 76.79	\$	\$ 295.00	\$ -	\$	\$ 500.00	\$ 500.0
Membership Development	\$ 1,232.74	\$ 71.63	\$ 395.01	\$ 252.84	\$ 271.34	\$ 121.96	\$ 500.00	\$ 500.0
Music and Performance	\$ 25.00	\$	\$	\$	\$ 48.00	\$	\$ 1,000.0 0	\$ 500.0
YMIH/HX	\$ 96.25	\$ -	\$	\$	\$	\$ -	\$ 500.00	\$ 500.0
Member at Large 1	\$ -	\$	\$ -	\$	\$ -	\$ -	\$ -	\$
Member at Large 2	\$	\$	\$	\$	\$	\$	\$	\$

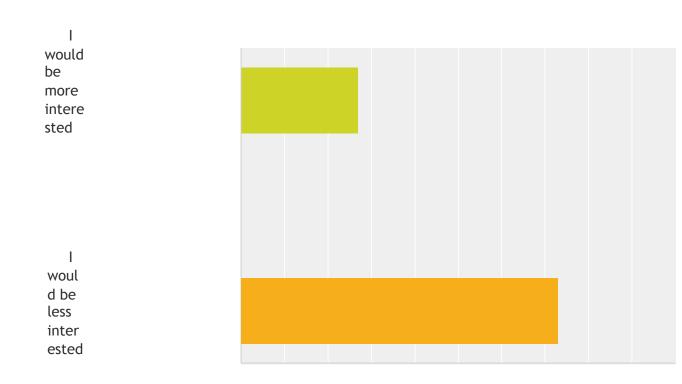
	2010	2011	2012	2013	2014	2015 YTD	2015 Budget	2016 Budget
TOTAL Officers and Directors	\$ 5,202.81	\$ 4,073.8 6	\$ 4,196.5 5	\$ 4,768.40	\$ 5,744.2 3	\$ 3,798.1 1	\$ 13,890. 00	\$ 13,350. 00
Administrati on								
BOD meetings	\$ 1,262.69	\$ 2,179.1 3	\$ 1,846.4 4	\$ 1,484.00	\$ 2,006.7 1	\$ 1,216.3 4	\$ 2,000.0 0	\$ 2,000.0 0
Capitol Equipment	\$ 408.93	\$ 2,893.7 3	\$ 1,048.6 2	\$ 1,030.64	\$ -	\$ -	\$ 1,000.0 0	\$ 500.00
Chapter Counselors	\$ -	\$ 36.30	\$ 400.62	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00
Communicatio ns	\$ 6,829.39	\$ 7,353.6 0	\$ 9,201.2 9	\$ 2,405.14	\$ 935.93	\$ 618.50	\$ 1,000.0 0	\$ 1,000.0 0
Donations	\$ -	\$ 7,000.0 0	\$ 19,200. 00	\$ -	\$	\$ 600.00	\$ 1,000.0 0	\$ 500.00
Equipment Storage	\$ 1,041.56	\$ 1,830.9 9	\$ 1,965.4 3	\$ 2,312.66	\$ 1,898.3 3	\$ 1,043.0 0	\$ 2,000.0 0	\$ 2,000.0 0
Leadership Forum	\$ 2,671.82	\$ 4,958.6 6	\$ 2,312.9 2	\$ 7,045.12	\$ 3,828.2 0	\$	\$ 3,000.0 0	\$ 4,000.0 0
HOD Meetings	\$	\$	\$	\$ -	\$	\$	\$ -	\$
Other Admin. Expenses	\$ 874.04	\$ 298.95	\$ 1,351.3 4	\$ 2,819.94	\$ 916.31	\$ 2,645.1 7	\$ 500.00	\$ 500.00
TOTAL Administratio n	\$ 13,088.45	\$ 26,551. 36	\$ 37,326. 66	\$ 17,097.5 0	\$ 9,585.4 8	\$ 6,123.0 1	\$ 11,000. 00	\$ 11,000. 00
SDAQC Expenses		\$ 2,725.0 0	\$ 751.44	\$ 839.81	\$ 1,969.0 9	\$	\$	
Total Expenses	\$ 137,101.61	\$ 147,819 .51	\$ 139,211 .02	\$ 139,877. 18	\$ 144,048 .75	\$ 93,570. 10	\$ 147,290 .00	\$ 153,800 .00
Net Income or (Loss)	\$ 19,423.70	\$ 16,651. 65	\$ (32,307. 47)	\$ 6,973.99	\$ (4,234.2 9)	\$ (6,323.0 6)	\$ 260.00	\$ 770.00

M/S/P: Upon motion by Bruce Prince, seconded Scott Salladin to receive the 2016 Budget

3. Results of Plateau survey

Q1 Would you be more or less interested in competing as a chorus if there is a greater chance of winning an award?

Answered: 26 Skipped: 1



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0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Answer Choices	Responses
I would be more interested	26.92%
I would be less interested	0.00%
This would not affect my involvement	73.08% 19
Total	26

Q2 What kinds of awards would you like to see available? (select all that apply)

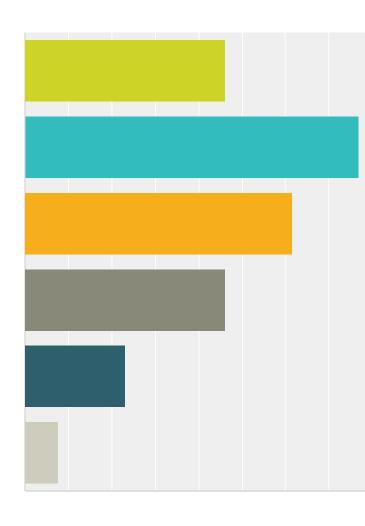
Answered: 26 Skipped: 1

Pla teau Cham pion

Most Improved

Place me nt (1st 2nd 3rd etc.

> Au die nce Fav orit e



First Time Participation

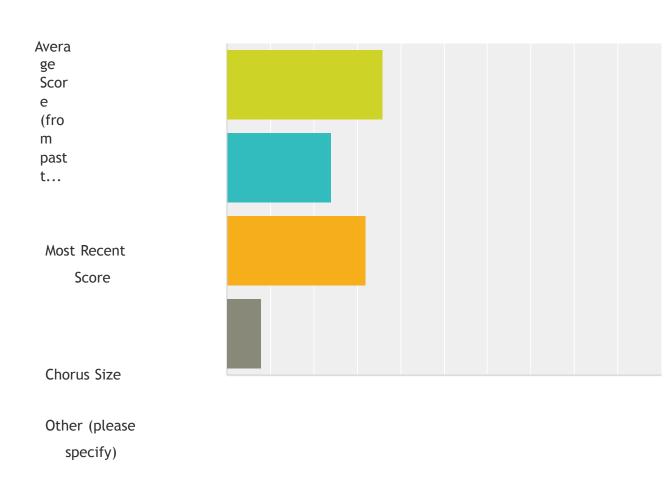
Other (please specify)

70% 80% 90% 100% 0% 20% 30% 40% 50% 60%

Answer Choices	Responses	
Plateau Champion	46.15%	12
Most Improved	76.92%	20
Placement (1st 2nd 3rd etc.)	61.54%	16
Audience Favorite	46.15%	12
First Time Participation	23.08%	6
Other (please specify)	7.69%	2
Total Respondents: 26		

Q3 How should a Plateau be determined?

Answered: 25 Skipped: 2



Answer Choices	Responses	
Average Score (from past two contests)	36.00%	9
Most Recent Score	24.00%	6
Chorus Size	32.00%	8
Other (please specify)	8.00%	2
Total		25

0%

90% 100%

10%

20%

30%

40%

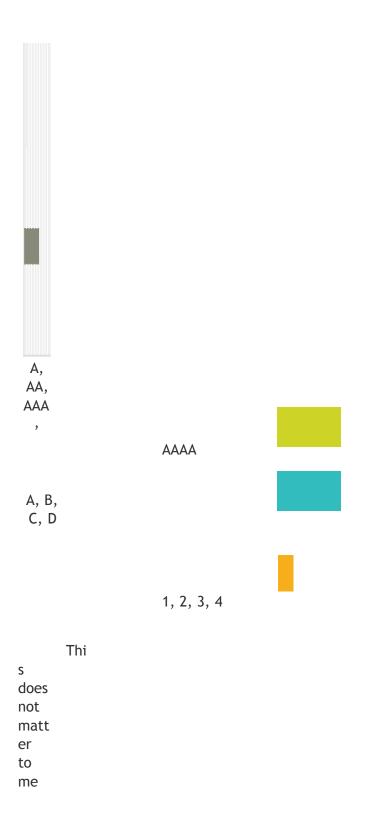
50%

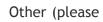
60% 70%

80%

Q4 How should a Plateau be labeled?

Answered: 27 Skipped: 0







specif y)

0% 10% 20% 30% 40% 50% 60% 70%

80% 90% 100%

Answer Choices	Responses	
A, AA, AAA, AAAA	14.81%	4
A, B, C, D	14.81%	4
1, 2, 3, 4	3.70%	1
This does not matter to me	59.26%	16
Other (please specify)	7.41%	2
Total		27

4. New Conflict of interest Discussion/Policy: Draft

The State of Florida now requires all non for profit organizations who solicit funds from the public in maintain a Conflict of Interest Policy in their Rules and Regulations portfolio. This applies to all the chapters of the district who receive funds from the public in any manner including shows and Valentine programs. The following is presented by Dave Kannberg as an example of a policy for Chapters. Note Chapter Officers are also required to sign a statement indicating they understand the policy and will adhere to it.

Sunshine District Conflict of Interest Policy

Article I

Purpose

The purpose of the conflict of interest policy is to protect the Sunshine District's Tax Exempt interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Sunshine District or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to non-profit and charitable organizations.

Article II

Definitions

1. Interested person.

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial interest.

A person has a financial interest if the person has directly or indirectly through business, investment or family.

- A. An ownership or investment interest in any entity with which the organization has a transaction or arrangement.
- B. A compensation agreement with the organization or with any entity or individual with which the organization has a transaction or arrangement, or
- C. A potential ownership or investment interest in, or compensation agreement with, any individual or entity with which the organization is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III

Procedures

1. Duty to Disclose.

In connection with any actual or possible conflict of interest an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists.

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while a determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- A. An Interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- B. The Chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- C. After exercising due diligence, the governing board or committee shall determine whether the organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- D. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.
- 4. Violations of the Conflicts of Interest Policy
 - A. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
 - B. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV

Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- A. The names of the persons who disclosed or otherwise were found to have a financial interest in connections with an actual or possible conflict of interest, the nature of the financial interest, any action take to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- B. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement and a record of any vote taken in connection with the proceedings.

Article V

Compensation

- A. A voting member of the governing board who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation.
- B. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation
- C. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI

Annual Statements

Each director, principal officer and member with governing board delegated powers shall annually sign a statement which affirms such person.

- A. Has received a copy of the conflict of interest policy,
- B. Has read and understands the policy,
- C. Has agreed to comply with the policy, and
- D. Understands the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII

Periodic Reviews

To ensure the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted.

- A. Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- B. Whether partnerships, joint ventures and arrangements with management organizations conform to the organizations written policies, are properly recorded reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurnment, impermissible private benefit or in an excess benefit transaction.

Article VIII

Use of Outside Experts

When conducting the periodic review as provided for in Article VII, the organization may, but need not, use outside advisors. If outside advisors are used, their use shall not release the governing board of the responsibility for ensuring periodic reviews are conducted. Florida Statutes

The board of directors, or an authorized committee thereof, of a charitable organization or sponsor required to register with the department under s. 496.405 shall adopt a policy regarding conflict of interest transactions. The policy shall require annual certification of compliance with the policy by all directors, officers, and trustees of the charitable organization. A copy of the annual certification shall be submitted by the department with the annual registration statement required by s.496.405.

Sunshine District Conflict of Interest Annual Statement

	Name of Board Member:
	Board Position:
	By signing below, I affirm that
1.	I have received a copy of the conflict of interest policy.
2.	I have read and understand the policy
3.	I agree to comply with the policy, and
4.	I understand the Sunshine District is charitable and in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of it tax-exempt purposes.
	Signed: Date:
۱.	Open Forum:

There was no additional discussion

II. Adjournment: There being no more business,

Russ Pascoe moved and Bruce Prince seconded the meeting be adjourned. The meeting was adjourned at 3:38 p.m.

Dave Jacobs directed "Keep The Whole World Singing".

Respectfully Submitted

vaniel M. Brinkmann

Sunshine District Secretary

SECTION A ATTENDANCE

					Fall 2015 HOD			
	🗙 Вох		First Name	Last Name	Chapter/Office	Chapter No	Chorus Name	Office
	0		Tim	Hanrahan	P. INTL. PRES	PERM		
	0	1	Shannon	Elswick	P. INTL. PRES	PERM		
	0		Dick	Shaw	P. INTL. PRES	PERM		
	0	1	Don	Anderson	P. Dist Pres	PERM		
			Robert	O'Connor	Venice	P-001	Gondoliers	President
					Venice	P-001		Delegate
1						P-001		
			Richard	Russell	Daytona	P-003	Surfside Chorus	President
					Daytona	P-003		Delegate
2						P-003		
			Charles	Lenny	Manatee	P-004	Gulfcoast Sandpipers	President
					Manatee	P-004		Delegate
3						P-004		
			Gary	Branch	Charlotte	P-006	Suncoast Statesmen	President
	1		Richard	Malo	Charlotte	P-006		Delegate
4		1				P-006		
	1		Scott	Chatten	Gainesville	P-007	Barbergators	Designate
	1		Mike	Roth		P-007		Delegate
5		1				P-007		
			Bill	Dubois	Pensacola	P-009	Fiesta Chorus	President
	1		Dave	Doheny	Pensacola	P-009		Delegate
6		1				P-009		
	1		Scott	Sallladin	Miami	P-010	Miamians	President- Desig
	1		Thomas	Paul	Miami	P-010		Delegate
7		1				P-010		
					Orlando	P-011	Orange Blossom	President

	1		Frank	Lasta	Orlando	P-011		Delegate
8		1				P-011		
			Douglas	Oxford	Ocala	P-012	Big Sun	President
					Ocala	P-012		Delegate
9		1				P-012		
	1		Richard	Mato	Greater Pinellas	P-013	Fl. Suncoast	President
			Jeff	Paul	Greater Pinellas	P-013		Delegate
10		1				P-013		
					Sarasota	P-014	Chorus of Keys	President
	1		Dave	Richards	Sarasota	P-014		Delegate
11		1				P-014		
	1		Larry	Clapp	Tampa	P-015	Hearalds of Harmony	President
	1		Ralph	Brown	Tampa	P-015		Delegate
12		1				P-015		
	1		Bruce	Prince	Palm Beach	P-016	Coastmen	President
						P-016		Delegate
13		1				P-016		
	1		Arlan	Ropp	Gtr. Canaveral	P-017	Space Coast	President
	1		Bill	Ross	Gtr. Canaveral	P-017		Delegate
14		1				P-017		
			Don	Lambert	Fort Walton	P-019	Emerald Coast	Designate
	1		Jack	Klotzbach	Fort Walton	P-019		Delegate
15		1				P-019		
			James	Eustis	Palm Harbor	P-022	Crystal-Airs	President
					Palm Harbor	P-022		Delegate
17						P-022		
					Naples/Ft. Myers	P-023	Paradise Coastmen	Designate
			Jim	Shubert	Naples/Ft. Myers	P-023		Delegate
18						P-023		
			Steve	Jacobsen	Tallahassee	P-024	Capital Chordsmen	President
	1		Greg	Hilliard	Tallahassee	P-024		Delegate
19		1				P-024		

	1		Stanley	Mansfield	Polk	P-026	Citrus Lakes	Delegate Apt
	1		Morgan	Smith	Polk	P-026		Delegate
20		1				P-026		
	1		Bruce	Checca	Sunrise	P-027	Total HX	President
					Sunrise	P-027		Delegate
21		1				P-027		
	1		Sky	Cunniff	Panama City	P-028	Gulf Tones	President
					Panama	P-028		Delegate
22		1				P-028		
	1		Ken	Griffin	Martin-St. Lucie	P-030	Mariners	President
	1		Don	Miller	Martin-St. Lucie	P-030		Delegate
23		1				P-030		
			Eric	Christensen	Winter Park	P-031	Orlando Harmony	President
	1		Sean	Stork	Winter Park	P-031		Delegate
24		1				P-031		
			Joseph	Seidel	Pasco County	P-032	Sounds of Sunshine	President
					Pasco County	P-032		Delegate
25						P-032		
			Terry	Ezell	Jacksonville	P-034	Jax Big "O"	President
					Jacksonville	P-034		Delegate
26						P-034		
			Fran	Donahoe	Citrus County	P-035	Chorus Highlands	President
					Citrus County	P-035		Delegate
27						P-035		
	1		Dave	Riches	Melbourne	P-036	Harbor City Harmonizers	President
	1		Bob	Johnston	Melbourne	P-036		Delegate
28						P-036		
					Cape Coral	P-037	Cape Corale	President
					Cape Coral	P-037		Delegate
29						P-037		
			Roy	Haywood	Englewood	P-038	Lemon Bay Chord Co	Designate
	1		Jay	Teutenberg	Englewood	P-038		Delegate

30		1				P-038		
	1		Irving	Orloff	Boca Raton	P-043	Hurricane Harmon	President
					Boca Raton	P-043		Delegate
31		1				P-043		
			David	Totten	Gtr Sun City	P-045	Gtr Sun City Harm	President- Desig
					Gtr Sun City	P-045		Delegate
32						P-045		
			John	Lamphier	Hernando	P-047	Hernando Harm	President
	1		Bob	Spence	Hernando	P-047		Delegate
33		1				P-047		
	1		Jim	Palmer	Sebring	P-048	Heartland Harm	President
			Glen	Shellhammer	Sebring	P-048		Delegate
34		1				P-048		
	1		Jim	Busko	Central FL	P-049	Heart of Florida	President
	1		Pat	Haley	Central FL	P-049		Delegate
35		1				P-049		
	1		Dick	Shaw	Winter Haven	P-051	Sentimental Journeymen	President
			Mike	Booher	Winter Haven	P-051		Delegate
36		1				P-051		
			Bob	Dimond	Everglades	P-052	Chorus of the Everg	President
					Everglades	P-052		Delegate
37						P-052		
	Total		Quorum %	% of Chapters				
	32	24	48%	65%	Quorum: 30%	42	Total present	
						17	Total Chapters (to P-032)	
						7	Total Chapters (P-034 to P-052)	
						24	Total Chapters	
						67%	% Chapters	
	1		Nick	Schwob	DIST. PRES.			

1	Chad	Bennett	EVP	10	Chapt Pres (to P-032)
0	John	Spang	DIST. IPP	5	Chapt Pres (P-034 to P-052)
1	Dan	Brinkmann	DIST. SEC	15	Total Chapt Pres
1	Dave	Kannberg	DIST. TREAS.		
1	Ron	Carnahan	VP HF	13	Chapt Delegates (to P-032)
1	Steve	Jacobsen	BMAL	4	Chapt Delegates (P-034 to P-052)
			BMAL	17	Total Chapter Delegates
0	Sean	Stork	VP Music & Perf		
1	Dave	Jacobs	VP CHORUS Dir. DEV.		
	Steve	Janes	VP C&J		
0	John	McGoff	VP CS<		
1	Chuck	Steiner	VP EVENTS		
1	Roger	Smeds	VP MKT & PR		
1	Bart	Van de Mark	VP MEM. SVCS.		
			VP FIN DEV		
0	Arne	Helbig	VP YMIH		
10					
Total in attendance				52	
42					